

Postal votes - final outcome (26§ 2022:121)

| | A - 10 votes | B - 1 vote | Total |
|----------------------|---------------|---------------|---------------|
| Present shares | 49 659 865 | 311 707 088 | 361 366 953 |
| Present votes | 496 598 650,0 | 311 707 088,0 | 808 305 738,0 |
| Issued share capital | 61 289 248 | 641 053 241 | 702 342 489 |

| | Votes | | | Shares | | | % of issued share capital | |
|--|---------------|--------------|-------------|-------------|------------|-----------|---------------------------|---------|
| | For | Against | Not voted | For | Against | Not voted | For | Against |
| 1 - Election of a Chairman of the Meeting | 804 239 654,0 | 0,0 | 4 066 084,0 | 357 300 869 | 0 | 4 066 084 | 50,873% | 0,000% |
| 2a - Election of two persons to check the minutes - Madeleine Wallmark, Industrivärden | 804 239 654,0 | 0,0 | 4 066 084,0 | 357 300 869 | 0 | 4 066 084 | 50,873% | 0,000% |
| 2b - Election of two persons to check the minutes - Anders Oscarsson, AMF och AMF Fonder | 804 239 654,0 | 0,0 | 4 066 084,0 | 357 300 869 | 0 | 4 066 084 | 50,873% | 0,000% |
| 3 - Preparation and approval of the voting list | 804 246 645,0 | 0,0 | 4 059 093,0 | 357 307 860 | 0 | 4 059 093 | 50,874% | 0,000% |
| 4 - Determination of whether the Meeting has been duly convened | 804 246 785,0 | 0,0 | 4 058 953,0 | 357 308 000 | 0 | 4 058 953 | 50,874% | 0,000% |
| 5 - Approval of the agenda | 804 246 785,0 | 0,0 | 4 058 953,0 | 357 308 000 | 0 | 4 058 953 | 50,874% | 0,000% |
| 7a - Resolutions on adoption of the income statement and balance sheet, and of the consolidated income statement and the consolidated balance sheet | 808 097 618,0 | 190 661,0 | 17 459,0 | 361 158 833 | 190 661 | 17 459 | 51,422% | 0,027% |
| 7b - Resolutions on appropriations of the company's earnings under the adopted balance sheet and record date for dividend | 808 156 132,0 | 126 546,0 | 23 060,0 | 361 217 347 | 126 546 | 23 060 | 51,430% | 0,018% |
| 7c.1 - Beslut om ansvarsfrihet för styrelseledamöter för 2021 - Ewa Björling | 806 596 351,0 | 1 690 788,0 | 18 599,0 | 359 659 465 | 1 689 249 | 18 239 | 51,209% | 0,241% |
| 7c.2 - Beslut om ansvarsfrihet för styrelseledamöter för 2021 - Pär Boman | 806 586 738,0 | 1 692 943,0 | 26 057,0 | 359 649 492 | 1 691 404 | 26 057 | 51,207% | 0,241% |
| 7c.3 - Beslut om ansvarsfrihet för styrelseledamöter för 2021 - Malja Lisa Friman | 806 597 451,0 | 1 690 088,0 | 18 199,0 | 359 660 205 | 1 688 549 | 18 199 | 51,209% | 0,240% |
| 7c.4 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Annemarie Gardshol | 806 597 451,0 | 1 690 088,0 | 18 199,0 | 359 660 205 | 1 688 549 | 18 199 | 51,209% | 0,240% |
| 7c.5 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Magnus Groth | 806 597 421,0 | 1 690 118,0 | 18 199,0 | 359 660 175 | 1 688 579 | 18 199 | 51,209% | 0,240% |
| 7c.6 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Susanna Lind | 806 597 451,0 | 1 690 088,0 | 18 199,0 | 359 660 205 | 1 688 549 | 18 199 | 51,209% | 0,240% |
| 7c.7 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Torbjörn Löf | 806 597 296,0 | 1 690 088,0 | 18 354,0 | 359 660 050 | 1 688 549 | 18 354 | 51,209% | 0,240% |
| 7c.8 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Bert Nordberg | 806 594 546,0 | 1 692 913,0 | 18 279,0 | 359 657 300 | 1 691 374 | 18 279 | 51,208% | 0,241% |
| 7c.9 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Louise Svanberg | 806 597 451,0 | 1 690 088,0 | 18 199,0 | 359 660 205 | 1 688 549 | 18 199 | 51,209% | 0,240% |
| 7c.10 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Örjan Svensson | 806 588 863,0 | 1 689 988,0 | 26 887,0 | 359 651 617 | 1 688 449 | 26 887 | 51,207% | 0,240% |
| 7c.11 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Lars Rebién Sørensen | 806 590 263,0 | 1 690 088,0 | 25 387,0 | 359 653 017 | 1 688 549 | 25 387 | 51,208% | 0,240% |
| 7c.12 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Barbara Milian Thoralfsson | 806 597 421,0 | 1 690 088,0 | 18 229,0 | 359 660 175 | 1 688 549 | 18 229 | 51,209% | 0,240% |
| 7c.13 - Resolutions on discharge from personal liability of the Board of Directors for 2021 - Niclas Thulin | 806 590 263,0 | 1 690 088,0 | 25 387,0 | 359 653 017 | 1 688 549 | 25 387 | 51,208% | 0,240% |
| 7c.14 - Resolution on discharge from personal liability of the President for 2021 - Magnus Groth | 806 596 021,0 | 1 690 118,0 | 19 599,0 | 359 658 775 | 1 688 579 | 19 599 | 51,208% | 0,240% |
| 8 - Resolution on the number of directors and deputy directors | 808 260 030,0 | 17 130,0 | 28 578,0 | 361 322 784 | 15 591 | 28 578 | 51,445% | 0,002% |
| 9 - Resolution on the number of auditors and deputy audit | 808 282 328,0 | 2 130,0 | 21 280,0 | 361 345 082 | 591 | 21 280 | 51,449% | 0,000% |
| 10a - Resolution on remuneration for the Board of Directors | 807 591 031,0 | 669 056,0 | 45 651,0 | 360 653 785 | 667 517 | 45 651 | 51,350% | 0,095% |
| 10b - Resolution on remuneration for the auditor | 807 666 247,0 | 619 501,0 | 19 990,0 | 360 729 001 | 617 962 | 19 990 | 51,361% | 0,088% |
| 11a - Election of directors and deputy directors - Re-election of Ewa Björling | 797 513 594,0 | 10 408 304,0 | 383 840,0 | 350 576 708 | 10 406 405 | 383 840 | 49,915% | 1,482% |
| 11b - Election of directors and deputy directors - Re-election of Pär Boman | 744 157 387,0 | 62 744 551,0 | 1 403 800,0 | 297 245 602 | 62 717 551 | 1 403 800 | 42,322% | 8,930% |
| 11c - Election of directors and deputy directors - Re-election of Annemarie Gardshol | 806 394 405,0 | 1 524 900,0 | 386 433,0 | 359 457 159 | 1 523 361 | 386 433 | 51,180% | 0,217% |
| 11d - Election of directors and deputy directors - Re-election of Magnus Groth | 795 787 966,0 | 12 116 902,0 | 400 870,0 | 348 850 720 | 12 116 902 | 399 331 | 49,670% | 1,725% |
| 11e - Election of directors and deputy directors - Re-election of Torbjörn Löf | 806 423 617,0 | 1 495 658,0 | 386 463,0 | 359 486 371 | 1 494 119 | 386 463 | 51,184% | 0,213% |
| 11f - Election of directors and deputy directors - Re-election of Bert Nordberg | 785 065 443,0 | 19 816 243,0 | 3 424 052,0 | 338 128 575 | 19 814 326 | 3 424 052 | 48,143% | 2,821% |
| 11g - Election of directors and deputy directors - Re-election of Louise Svanberg | 803 129 196,0 | 2 992 022,0 | 2 184 520,0 | 356 191 950 | 2 990 483 | 2 184 520 | 50,715% | 0,426% |
| 11h - Election of directors and deputy directors - Re-election of Lars Rebién Sørensen | 797 477 464,0 | 10 437 246,0 | 391 028,0 | 350 540 218 | 10 435 707 | 391 028 | 49,910% | 1,486% |
| 11i - Election of directors and deputy directors - Re-election of Barbara Milian Thoralfsson | 789 413 307,0 | 17 290 492,0 | 1 601 939,0 | 342 493 170 | 17 271 844 | 1 601 939 | 48,764% | 2,459% |
| 11j - Election of directors and deputy directors - New election of Bjørn Gulden | 785 512 750,0 | 21 181 416,0 | 1 611 572,0 | 338 592 613 | 21 162 768 | 1 611 572 | 48,209% | 3,013% |
| 12 - Election of Pär Boman as Chairman of the Board of Directors | 746 242 576,0 | 60 176 832,0 | 1 886 330,0 | 299 313 682 | 60 166 941 | 1 886 330 | 42,616% | 8,567% |
| 13 - Election of auditors and deputy auditors | 807 857 508,0 | 428 210,0 | 20 020,0 | 360 920 262 | 426 671 | 20 020 | 51,388% | 0,061% |
| 14 - Resolution on guidelines for remuneration for the senior management | 749 588 368,0 | 54 388 531,0 | 4 328 839,0 | 302 676 205 | 54 361 909 | 4 328 839 | 43,095% | 7,740% |
| 15 - Resolution on approval of the Board's report on remuneration for the senior management | 790 119 642,0 | 14 414 524,0 | 3 771 572,0 | 343 199 505 | 14 395 876 | 3 771 572 | 48,865% | 2,050% |
| 16 - Resolution on cash-based incentive program | 801 477 146,0 | 6 020 783,0 | 807 809,0 | 354 557 009 | 6 002 135 | 807 809 | 50,482% | 0,855% |
| 17a - Resolution on authorisation for the Board of Directors to resolve on acquisition of own shares | 808 067 268,0 | 236 060,0 | 2 410,0 | 361 133 622 | 230 921 | 2 410 | 51,418% | 0,033% |
| 17b - Resolution on authorisation for the Board of Directors to resolve on transfer of own shares on account of company acquisitions | 803 172 447,0 | 3 451 877,0 | 1 681 414,0 | 356 245 605 | 3 439 934 | 1 681 414 | 50,722% | 0,490% |